

**HAZING POLICY**

Hazing is dangerous and demeaning to the individual targeted and contradicts Chemeketa Community College's mission statement. Therefore, any act deemed hazing under Oregon law or this policy is strictly prohibited. No individual, student organization, club, team, or any other college-affiliated student group is permitted to plan, engage in, or condone hazing, on or off Chemeketa's owned and/or controlled property.<sup>1</sup>

“**Haze**” means:<sup>2</sup>

- a) To subject an individual to whipping, beating, striking, branding or electronic shocking, to place a harmful substance on an individual's body or to subject an individual to other similar forms of physical brutality;
- b) To subject an individual to sleep deprivation, exposure to the elements, confinement in a small space or other similar activity that subjects the individual to an unreasonable risk of harm or adversely affects the physical health or safety of the individual;
- c) To compel an individual to consume food, liquid, alcohol, cannabis, controlled substances or other substances that subject the individual to an unreasonable risk of harm or adversely affect the physical health or safety of the individual; or
- d) To induce, cause or require an individual to perform a duty or task that involves the commission of a crime or an act of hazing.

This policy is not intended to prohibit or sanction the following conduct:

- a) Customary public athletic events, contests, or competitions that are sponsored by the college; or
- b) Any activity or conduct that furthers the goals of a legitimate educational curriculum, a legitimate extracurricular program, or a legitimate military training program.

Chemeketa encourages all members of the college community who believe that they have witnessed, experienced, or are aware of Hazing conduct that violates this policy to report the violation to the Dean of Students. Individuals failing to intervene to prevent an act or failing to report an act may also violate this policy.

Chemeketa will provide annual training for students that sets forth the harmful effects of hazing, and the relevant laws and college policies prohibiting hazing.

Should the college become aware of hazing by a student organization or any of its members, the college may immediately suspend the organization or group pending an investigation into the allegations. Allegations of hazing are resolved in accordance with the student conduct process.

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<sup>1</sup> Oregon Statutes 2019 HB2519

<sup>2</sup> ORS 163.197

Student Services Series—5000

**HAZING POLICY (continued)**

Students and/or student organizations found responsible for violating this policy are subject to the full range of disciplinary sanctions. For more information, refer to Chemeketa Community College Students Rights and Responsibilities.

Annually, on or before December 31<sup>st</sup> each year, Chemeketa shall report to the legislature the number of hazing incidents reported and the number of hazing incidents investigated.

December 18, 2019

*Adopted College Board of Education*

*Revised College Board of Education*